

; '52+*%*32./9%&' (%&--*55%/1%52<<1+/%+*512+-*56##!"#4\$'\$79>"B%#49&%9\$B(#65#%4("7;&6"6+4#?%E\$<
+=#65#?>44\$8#76"9%79#;6+&4/#!#3\$>B;\$8#76"7\$&"4#%*6+9#J+>9(#%7&644#9;\$#49+8\$"9%"8#5%7+'9(#
\$W=\$&>\$"7\$#%4#3\$'##4#9;\$#5\$8*%7E#&\$7\$>:\$8/#%9#47%'\$/#9;%9#49+8\$"94#%"8#5%7+'9(#86"N9#"7\$44%&>'(#
%;:\$#%77\$44#96\$>9;\$&#V>)>#6?\$+&"B#>"7'\$?'"9#3\$%9;\$&#!#%?'#46#6=\$&%9>"B#5&6?#9;\$#
%44+?=>6"#9;%9#?'%"(#5%7+'9(#%"8#49+8\$"94#3>'#;#:\$#W9\$"+%9>"B#7>&7+?49%"7\$4#8+&"B#7'64+&\$/#
4+7;#%4#7;>'87%&\$#6&#\$'8\$%&\$&\$4=6"4>*>'>9>\$4#!#%?'#46#%3%&\$#65#;63#9;\$#9\$7;"6'6B>7%'#
>'5&%49&+79+&\$#&\$J+>&\$8#56&#?6:>"B#96#Y66?

J+\$4>6"4#*6+9#; \$76"7\$=94#>"#9; \$%44>B" ? \$"906&# ? %9\$&>% '# ? >44\$8#6"9; \$#>"7'\$? \$"9#
3 \$%9; \$% (U#&&\$#+ "8\$&49668#G; >4#3 6E4#*\$99\$&#>"#7'44\$4#65#K, #6\$3 \$&/#4#(6+#7%"#7(7'\$#
9; &6+B; #K, # ? \$9>"B4#>"#%# . <; 6+L"9%79#; 6+&#* '67E@!

- C#4\$'5<=%7\$8/#>"49&+796<8\$: '\$6=\$8#49+8(#B+>8\$#0>5#9; \$# ? %9\$&>% '#76: \$&\$8#>4#7&>9>7%"#96#
? 6: >"B#9; \$76"7\$=94#56&3 %&8U#3 >9; #%#56& ? %9>: \$4\$'5<44\$44 ? \$"9#9#9; \$76 ? ='9>6"#65#9; \$#
49+8(#B+>8\$#09; >4#76+ '8#*#B&%8\$8#%4# \76 ? ='9\$Q>"76 ? ='9\$JUE!
- !5#9; \$76"9\$"9# ? >44\$8#3 %4#%#B+\$49#4=\$E\$; 6#>4#"6'6" B\$&#% : %>'%* '\$/#>"\$#+=#%#4\$&>4#65#
3 \$* < *%4\$8#G I H G%'E4#6E \$=\$E\$#3 >9; #&\$ '\$: % "9# ? \$44B\$4#3 ; 6 ? #49+8\$"94#7%"#3 %97 ; #
6"9; \$? "9#> ? \$%# "8#=#&6 : >8\$#%#* &>\$50\76 ? ='9\$Q>"76 ? ='9\$JU#&\$5'\$79>6"#6"%"8Q6	>\$#>"#
9; \$>#'\$%&">"B#96#%"#6"B6>"B#%44>B" ? \$"9@!

#!

F\$(6"8#9; >4#=#49#)\$* & + % & (N4#>"7'\$? \$"9<3 \$%9; \$%"7\$'"9>6"4/#!#; % : \$76"4+'9\$8#3 >9; #A&\$4>8\$"9#
G+&"\$&#%"8#9; \$A&\$4>8\$"9N4# I W\$7+9>: \$D6+"7>/'#%"8#3 \$#; % : \$76"79>: '\$ (#8\$9\$& ? >"8#9; %9#0 1 2#
3>'#&\$' (#6"%"4 ("7; &6"6+4# ? %E\$<+=#65#76"9%79#; 6+&4#8+&>"B#" (#5+9+&\$#>"7'\$? \$"9#3 \$%9; \$E \$&
\$: \$"94#9; %9#&\$4+'9#>"#7%"7\$'"9>6"#65#7'44\$4#G#6#9; %9#"\$8/#!#3>'#*\$4\$"8>"B#"#\$? %>#96#\$%7; #65#
9; \$H\$%"4#96#%4E#9; %9#9; \$(#3 6E#3 >9; #9; \$%7+'9(#96#7&\$%9#%#8\$9%>'\$8#=#"/#56&#%7; #47; 66'/#9; %9#
6+9'>"\$4#9; \$4=\$7>5>7#%=#&6%7; #96# ? %E>"B#+=# ? >44\$8#76"9%79#; 6+&4#>"#>"8>: >8+% '8\$=#&9 ? \$"94@!

#!

!#; % : \$%# '46#%4E\$8#9; \$C4467>%9\$#A&6: 649#56&#) %7+'9(#0+77\$44/#>"#76"'^+"79>6"#3 >9; #H\$%"4/#
C7%8\$? >7#A6'>7>\$4#D6 ? ? >99\$#\$65#9; \$#) %7+'9(#0\$"%9\$/#9; \$D\$"9\$8&#G\$%7; >"B# I W\$'"\$7\$/#%"8#
69; \$&#E\$ (#49#E\$; 6'8\$&4/#96#8\$: '\$6=#%"#\$: \$B&\$%"#3 \$*4>9/#; 649\$8#6"9; \$#0 1 2#) %7+'9(#0+77\$44#
3 \$*4>9/#96#%776 ? =%" (#9; \$#0 1 2#>"7'\$? \$"9#3 \$%9; \$'>7(##G; >4#3 \$*4>9\$#3>'# ? %E\$#7'\$	 %9#
>"7'\$? \$"9#3 \$%9; \$&# ? %E\$<+=#65# ? >44\$8#76"9%79#; 6+&4#3>'#*\$#86"\$#9; &6+B; #%4("7; &6"6+4#3 6E#
%"8#>"49&+79>6"/#%"8#3 >'#=#&6 : >8\$#%#7+&%9\$8#>49#65#%4("7; &6"6+4#6=9>6"4/#%4#3 \$'"#%4#B+>8%"7\$#96#
5%7+'9(#6"#+4>"B#9; \$4\$#6=9>6"4@!

#!

!#3 % "9#96#7'%'&>5(#9; %9/#%'9; 6+B; #0 1 2#3>'#"69#; 6'8# ? %E\$<+=#7'44\$4#%59\$&#>"7'\$? \$"9#3 \$%9; \$&#
7%"7\$'"9>6"4/#"\$>9; \$1+8\$"94#"6%7+'9(#4; 6+'8#5\$'\$76"49&%>"\$8#5&6 ? # ? %>"9%>">"B#%4# ? +7; #
76"9">+>9(#%4#=#644>*\$#8+&#>"B#7'64+&\$4#8+\$#96#>"7'\$? \$"9#3 \$%9; \$&#) 6&#W% ? ='\$/#>5%5%7+'9(#3>4; #96#
=#&6 : >8\$#9; \$# ? %E\$<+=#%"#96#49+8\$"94#6&#L#%4("7; &6"6+4#'\$79+&\$4#96#*\$76 ? ='9\$8#>"#9; \$#
%*6: \$< ? \$"9>6"\$8#9> ? \$#5&% ? \$/#\$: \$"#8+&#>"B#9; \$#3>"863#65#>"7'\$? \$"9#3 \$%9; \$&#/#9; \$(#4; 6+'8#5\$'\$

!!
, -. \$/#/01)!

20-3"4/5%&67&8949")&: %; !

!